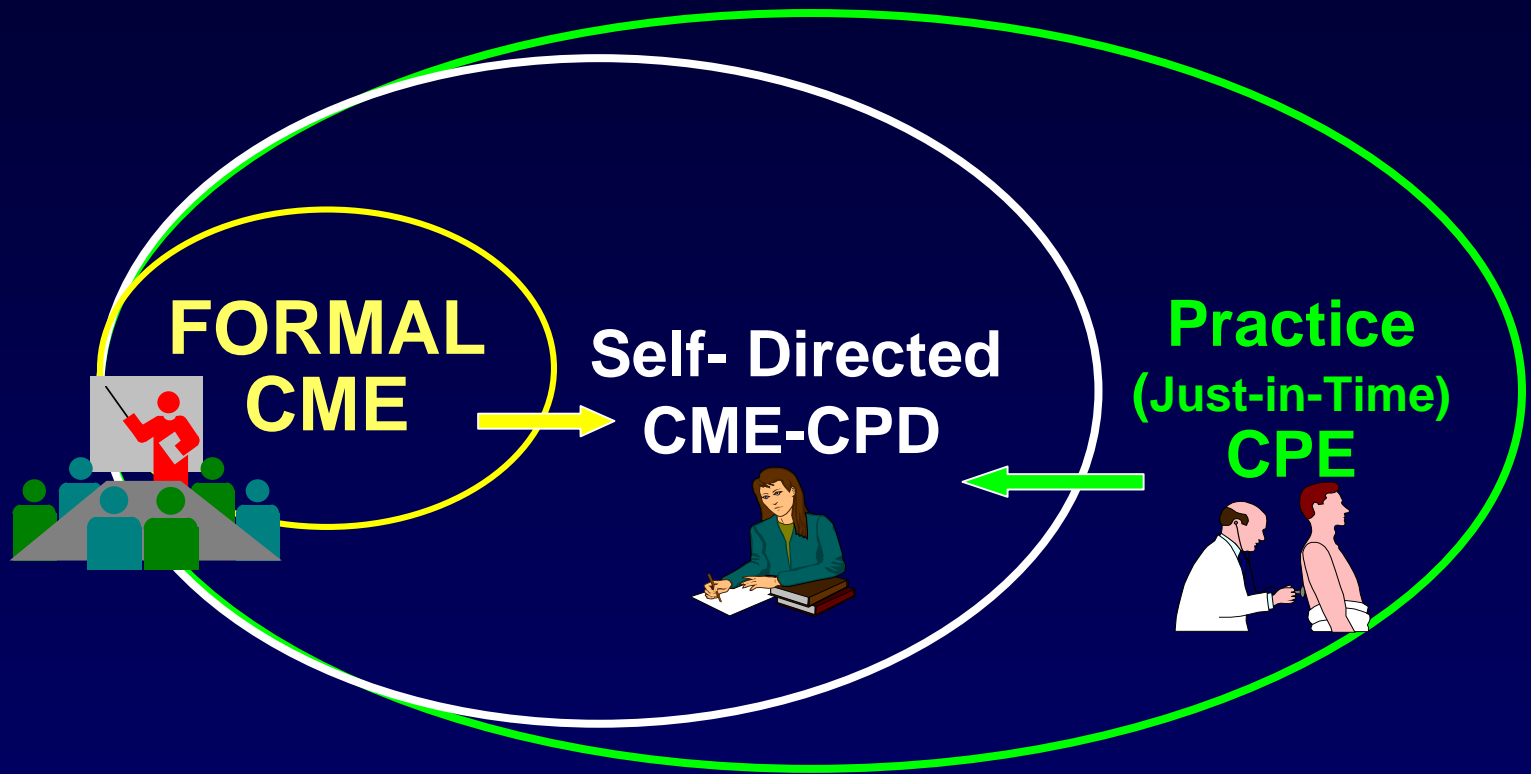


*First Regional Conference and 9th National Workshop on
Continuing Professional Development (CPD) of Physicians*

A Historical Vision of CPD

**John Parboosingh FRCSC, FRCOG
Professor Emeritus, University of Calgary
Consultant, Community Learning**

There are THREE types of CME/CPD



CME's Historical Milestones

Increasing complexity of CME

- Workplace Learning
- Practice-based Learning & improvement
- Simulation training
- Just-in-Time CME
- e-Management of CPD

- Mandatory CME
- CME Research
- Impact on Practice
- CME -> CPD
- Internet CPD

- Classroom CME
- Education Standards
- CME for Credit

- Apprenticeship
- Mentors
- Observation

PRE- 1900s

1900-1960s

1970- 2000

2001
onwards

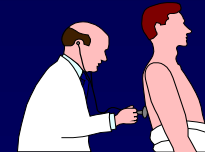
What forces have changed CME/CPD over time?



Formal CME



SDL CPD



J-I-T CPD

PRE- 1900s

1900-1960s

1970- 2000

2001
onwards

Motivation for CME/CPD

Increasing complexity of practice

- Maintenance of Certification / Licensure
- Medical errors
- Improving Performance
- Controlling costs of care

- Re-certification
- Mandatory CME
- Physician Insurance
- Remedial CME

- Holiday CME
- Network with peers
- CME credit

- Curiosity
- Competition
- Mentor influence

PRE- 1900s

1900-1960s

1960- 2000

2001
onwards

Impact of ↑ Knowledge base on CME/CPD

Increasing number of information sources

- ↑Formal CME
- International CME industry
- Workplace CPD
- Just-in-time information

- ↑Formal CME
- ↑Mail-outs, CME Journals
- Needs assessment
- Databases for doctors

- Journals, Libraries
- ↑Formal CME

- Classrooms
- Apprenticeships

PRE- 1900s

1900-1960s

1960- 2000

2001
onwards

Impact of changes in practice on CME/CPD

Increasing complexity of practice

- Patient centred care
- Multi-disciplinary care
- High quality, safer care

- Medico-legal issues
- Patient participation
- Dangerous drugs
- Evidence-based Rx

- Diagnosis / Rx
- Opinions & advice

- Diagnosis / Rx
- Opinions & advice

PRE- 1900s

1900-1960s

1960- 2000

2001
onwards

1950-1960s

- Classroom CME
- Education Standards
- CME Credit System

- CME Essentials in 1970
- Accreditation of CME Providers
- AMA Category 1 and 11
- Mandatory CME
- Remedial CME

1970-1990s

- More classroom CME
- Recertification
- CME research - Impact of CME
- Remedial CME

- Proliferation of CME companies
- Pharmaceutical CME
- Accreditation Council (ACCME)
- Influence of Government agencies
- Malpractice insurance

1950-1960s

- Classroom CME
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2000 onwards

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- Workplace Learning
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- Just-in-Time CME
- e-Management of CPD

- Practice enhancement
- Systems based & behaviours
- Interdisciplinary
- Communities of Practice
- Information literacy
- Knowledge management

CPD in the workplace will be paid for by the healthcare system of the future

“To raise quality, health care managers will reposition CPD from a developmental tool for individuals to a strategic tool for the care delivery unit”.

(Cervero RM, 2000)

WORKLOAD

**EMBEDDING
CPD
IN
PRACTICE**



Practice

**PRACTICE
ENHANCEMENT
SYSTEM**

**NEW
TECHNOLOGIES**

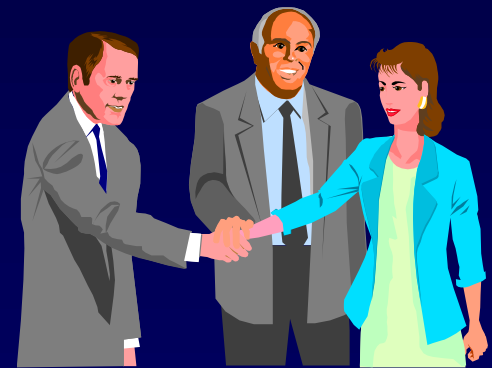
Thank you for your attention

Comments?

Suggestions

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PRE- 1900s

1900-1960s

1960- 2000

**2001
onwards**